

“Never doubt that a small group of thoughtful, caring, committed people can change the world; indeed, it is the only thing that ever has.”

- Margaret Mead



The ESA Foundation’s “Scholarship Brochure” series honors those who have provided, or are honored by an endowed scholarship. This series provides a link between the student recipients and this prestigious group – who are committed to positive change for the world.

The ESA Foundation is a 501(c)3 public foundation established in 1970 and recognized by the Internal Revenue Service as an organization exclusively for charitable and educational purposes. It is a non-profit and tax-exempt organization pledged to the development of philanthropic activities of volunteers, providing assistance to established programs that serve human needs. The ESA Foundation envisions a future world community working together to assist those in need, educating those who seek to learn, and assisting those who strive to improve the quality of their lives or the lives of others.

[ESA International is an organization founded in 1929 and is a premier leadership and service organization bringing volunteers together to pursue programs and projects that make a positive difference to the world community. It is dedicated to developing confidence, competence, and career opportunities for the members. ESA promotes education, service, and association through programs focused on personal development and leadership training.]

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ESA Foundation

***“Serving the World Community
... Because We Care”***

**EM BULLOCK /
CALIFORNIA**

MEMORIAL SCHOLARSHIP



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Judging Criteria “A” – (100 points)

Weighted evenly Financial Need and
Scholastic Ability

10 pts – Character

20 pts – Leadership

10 pts – Service

30 pts – Financial Need

30 pts – Scholastic Ability

Special Criteria: California resident;
any major, any school

The California State Council of ESA International established the Em Bullock / California Memorial Endowment in 1988. The original criterion was for a female California resident re-entering school or embellishing their career goals. In 1997, the criterion was changed as indicated above.

(Contributed memories written by friends of Em, Judie Cheesebrough, Mary Shaw, and Kathy Quadrato)

The Em Bullock Memorial Endowment was established during Marilee Dunn’s year as the California State Council President of ESA International. Em Bullock was a very much beloved California State Council President and the California membership wanted to honor her memory. Em was a member

of Rho Sigma Chapter of ESA International in hayward, California.

Em’s philanthropic passion was the Association for Retarded Citizens (ARC) the California State Council’s state sponsored philanthropic project. Em was a recipient of the first Gold Rule Award given to someone outside the ARC organization for her outstanding support. Her second passion was the American Cancer Society. Cancer caused Em’s death.

Em was born and raised in Mississippi and moved to California in 1939 with her husband. She served in many capacities of ESA; she was the California State Council President in 1973-1974.

Em never forgot her southern upbringing. She was a lady that was always the gracious hostess but she never could cook! The California members never held that against her and loved her anyway. Em Bullock was always interested in helping women better themselves.

The friends and members of the California State Council of ESA

International have established and / or support many ESA Foundation Endowments: The Ellsworth Family Endowment; McConnel Family Scholarship; California State Council Past President’s Auxiliary Endowments; and the Em Bullock / California Memorial Endowment.

The ESA Foundation Scholarship program began in 1977. Over 100 scholarships are awarded annually to students across the United States and Internationally who meet the criteria of the individual endowment scholarships.

The Scholarship program operates through volunteer services with the exception of the audit performed by Sample & Bailey CPA, PC, Ft. Collins, Colorado.

Applications are reviewed and processed by the State Counselor and a Regional Scholarship Committee, with a final review by the Scholarship Coordinators who submit them for final judging to judges throughout the United States who are selected from education and business professionals, who are not members of the ESA Foundation.